

Environmental policy

CEO's Statement

Stamet's environmental policy is based on the principles of precaution, preventive action and correction at source of damage caused by pollution, climate change, loss of biodiversity, and depletion of resources. Stamet agrees with the EU and Commission policy-making that launched the European Green Deal (2019), the main driver of the economic growth strategy. Stamet fully adheres to the principles of sustainable development by committing itself to minimizing the waste of non-renewable resources and keeping the consumption of renewable ones within the limits of their replenishment. Stamet intends to help ensure that the use of environmental resources, necessary to meet its current needs, is managed responsibly so as not to damage and impoverish them for use by future generations. Pursuing the main objective of creating real value for its stakeholders, Stamet supports the search for innovative solutions that are at the same time capable of reducing environmental impact, promoting social and cultural progress and supporting a governance model that makes sustainability, and in particular environmental sustainability, a fundamental development resource. As a responsible and aware company, in which the environmental culture has been strongly rooted since the beginning of its history, Stamet plays an active role in the transformation in which everyone, as individuals, as companies, as administrations and governments are called to contribute, to create the environmental conditions that allow a prosperous future for the new generations: Stamet, therefore, is constantly committed to minimizing its environmental impact, with particular regard to CO2 emissions, the rational use of water and energy resources, harmful emissions and waste generation, setting ambitious improvement targets, both in the short-medium and long term, constantly measuring and monitoring their achievement. Stamet, in compliance with all voluntary and legislative requirements, is constantly committed to the development of its activities in balance between economic-financial logic, social and environmental responsibility, operating synergistically on four spheres of action identified in people, process, product and supply chain. In particular, at Stamet we are committed to:

- PEOPLE ✓ To develop the awareness of the people of the Stamet community to actively involve them in the path towards environmental sustainability of which they are an integral part. ✓ Share the principles, tools and objectives defined by the management system with all employees, so that each person can contribute to achieving the expected results. ✓ Guaranteeing and protecting the health of the communities surrounding its settlements, preventing all forms of pollution and all types of environmental accidents and committing to minimizing environmental impacts over time. ✓ Guarantee all stakeholders responsibility and transparency on environmental issues.
- PROCESSES ✔ As far as technically and economically sustainable, defining production processes with increasingly stringent and innovative environmental requirements, acting primarily on CO2 emissions, for which Stamet aims to achieve long-term neutrality, on the use of energy, on the production of waste and on the use of water.
- PRODUCTS
 Understanding the environmental impact of products and services throughout their entire life cycle, with the aim of offering the market solutions that are increasingly respectful of the environment, making the improvement of the "environmental performance" of the product a stimulus for innovation and a competitive advantage for the Company.
 Adopt, during the industrialization phase of products, the concepts of "circular economy" to promote solutions that make it possible to make resources otherwise destined for waste available again.
- SUPPLY ✓ CHAIN Consider the supply chain as a system of interconnected actors, which also grows in sustainability and
 reduces its impact on the environment only if everyone is involved and grows synergistically through paths of continuous
 improvement and mutual learning.

The Chairman of the Board of Directors

Maria Pia Bersano



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